# TITLE IX COORDINATORS

Every school or school district that receives federal funding is required to designate and/or adequately train at least one employee to coordinate the recipient's Title IX responsibilities. Title IX regulations also require that the names and contact information of each Title IX Coordinator be made public by the educational institution.



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#### **HOW TO REPORT**

Each campus has a reporting form that will be routed to the Title IX Coordinator. Once received, the Title IX Coordinator will reach out to conduct an intake meeting, which consists of providing resources and discussing steps of the process. Please visit the websites above for the reporting form.

#### CONFIDENTIAL RESOURCES

Each campus has confidential reporting options that are available should you desire to resolve the case in a confidential manner and receive confidential resources.

# what is TITLE IX?

Title IX is a federal law that protects all members of the campus community from sex discrimination and requires an educational institution to respond to sex-based discrimination, including sexual harassment, sexual violence, intimate partner violence and stalking that is sufficiently serious to deny or limit a student's or employee's ability to participate in or benefit from the school's education programs and activities (i.e., creates a hostile environment).

When a school knows of possible sex-based discrimination, it must take immediate and appropriate steps to investigate or otherwise determine what occurred.





## **PROHIBITED BEHAVIOR**

Sexual Assault • Sexual Exploitation • Dating Violence • Domestic Violence Stalking • Sexual Harassment • Retaliation

### **GENDER-BASED HARASSMENT**

Gender-based harassment is unwelcome conduct based on a person's actual or perceived sex. It includes slurs, taunts, stereotypes, or name-calling, as well as gender-motivated physical threats, attacks, or other hateful conduct.

# **PREGNANCY & PARENTING RIGHTS**

- The right to have medical absences excused and to take a medical leave of absence.
- The right to make up coursework or missed assignments due to pregnancy related medical absences.
- The right to be in an environment that is free from any discrimination and/or harassment due to pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.
  - The right to reasonable adjustments/ accommodations for pregnancy related conditions.